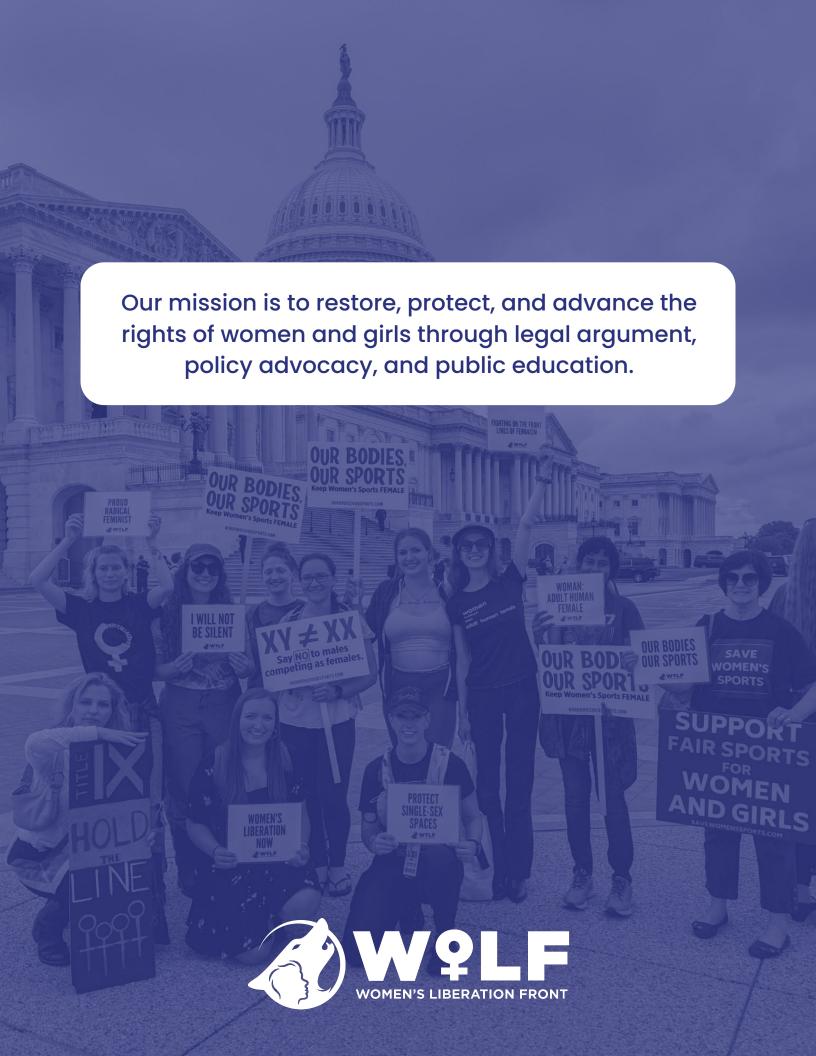
January 1 - December 31, 2022

# IMPACT REPORT 2022







# WOLF EXECUTIVE DIRECTOR, SHARON BYRNE

WoLF is small and nimble but extremely effective. We've grown an extended sisterhood that is proving very powerful in advocating for legislation that supports women's and girls' rights. We have woken up several local media markets to make more people aware of our work and the struggles women and girls face in this country. We're being approached by international groups who want to learn from our techniques and successes to deploy in their countries.

I couldn't be prouder of the accomplishments of the WoLF team. Without the support of our incredibly generous donors, our success would not have been possible.

## WOLF FOUNDER & BOARD CHAIR, LIERRE KEITH

Since its founding nine years ago, WoLF has envisioned the total liberation of women and girls from all forms of sex-based oppression. Now, WoLF is pursuing this vision on behalf of the most vulnerable women and girls—incarcerated women and those harmed by "gender affirmation." Thanks to our donors, WoLF can provide legal representation and legislative advocacy. We thank you for your trust and support!



## **HOW WE WORK**

#### **OUR PROGRAMS**



#### **LEGAL ARGUMENT**

WoLF fights to protect, advance, and restore the rights of women and girls through legal action, such as filing **lawsuits** including complaints and motions to intervene, and **amicus friend-of-the-court briefs**.

#### **LEGISLATIVE & POLICY ADVOCACY**

2

WoLF tracks and participates in relevant federal, state, and local public policy, such as **legislation**, **rulemaking**, **executive actions**, **local rules**, and other **public policies** and non-governmental organizations. WoLF drafts **model legislation**, delivers **public testimony** and participates in **rulemaking** for federal and state regulations.

#### **PUBLIC EDUCATION**

3

WoLF provides **civic engagement education** by developing and disseminating accessible, informative content on feminist legal theory, women's civil rights, and feminist history. WoLF creates and shares **easy-to-use public resources** for you to connect with your elected officials and public servants.

#### **OUR COMMITMENT TO NONPARTISAN WORK**

WoLF was founded by women, for women. As a nonpartisan agency, we are proud to fight for the rights of all women, regardless of whether or not those women align with a particular political party or subscribe to a specific set of political principles.





## **VICTORY! THE WOMEN'S BILL OF RIGHTS**

#### ADVANCING MODEL LEGISLATION TO PROTECT THE MEANING OF "SEX" IN LAW & POLICY

In honor of Women's History Month and in response to the many ways that women's rights have been eroded in the United States, WoLF led the creation of a historic piece of model legislation: the Women's Bill of Rights!

Where adopted, the Women's Bill of Rights legally defines the common understanding of the words:

- > 'Female,'
- > 'Woman,'
- 'Mother,' and

The Women's Bill of Rights also codifies the Supreme Court's intermediate scrutiny standard, which forbids unfair discrimination but allows the law to preserve single-sex spaces and accommodations, especially for vulnerable groups such as lesbians (same-sex attracted females), and incarcerate women.



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I think the fight against gender identity ideology is one of the most pressing issues of our times, it is impossible to overstate the harms that are coming from this, and I think the work that WoLF is doing is incredible and courageous.

ANONYMOUS WOLF DONOR

## Excitingly, our Women's Bill of Rights was introduced to both chambers of Congress in May 2022!

WoLF encourages moving beyond strict partisanship; we believe the Women's Bill of Rights is an excellent opportunity for both parties to unite to bolster sex-based rights in U.S. law and policy.

As of October 2023, four states have already implemented the Women's Bill of Rights - a remarkable victory for WoLF and all supporters of sex-based rights!

## **TESTIFYING ON SIGNIFICANT LEGISLATION**

URGING ELECTED OFFICIALS TO DEFEND WOMEN'S RIGHTS WITH FEMINIST ARGUMENTS



Written & Oral Testimonies

Submitted Across 10

**States** 

**78**%

Increase From 2021

#### SPOTLIGHT TESTIMONY FROM 2022:

**VICTORY!** In May 2022, Maryland's proposed "Transgender, Nonbinary, and Intersex Inmates (Transgender Respect, Agency, and Dignity Act)" <u>died in committee</u>, thanks to testimonies by WoLF members Jennifer Chavez and Kacie Moon as well as Amanda Stulman of Keep Prisons Single Sex USA!

Between 2020 and 2022, WoLF advanced its legal and legislative advocacy in **37 of the 50 states** with a staff of six, a team of dedicated volunteers, and a mere fraction of the annual budget of agencies like the HRC, GLAAD, and ACLU!



## **VICTORY! GREEN V. MUSA RULING**

#### RESTORING AND PROTECTING WOMEN'S RIGHTS IN THE US DISTRICT COURTS OF APPEALS

In November 2022, the Ninth Circuit Court of Appeals ruled that the First Amendment, in some circumstances, does protect against the forced 'inclusion' of males into women's single-sex associations and activities.

In this case, a beauty pageant was sued by a rejected man who claimed he was entitled to enter on the basis that he is "stereotypically feminine" (his words).

The ruling protected the pageant from being forced to admit males to its competition. The court's ruling is consistent with WoLF's legal arguments from the brief.



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Your legal work is essential in the fight to protect the rights of women and girls in the United States.

ANONYMOUS WOLF DONOR

Evidencing WoLF's influence, the court even cited and quoted our brief in the decision's concurring opinion!

"Green believes that femaleness is defined by femininity, which is a socially constructed role that by design keeps women in a subordinate, subservient position. That is what Green believes about women's natural state. Feminists have been fighting against this toxic system for generations."

- Wolf, 2021

While a beauty pageant may not be a typical setting for a feminist fight, the relatively young pageant association MUSA had found itself in one, fighting for the right to exclude males.

## SUBMITTED THREE KEY AMICUS BRIEFS

FIGHTING TO PROTECT WOMEN'S RIGHTS AND SEX-BASED ADVOCACY IN THE COURTS

## WoLF filed friend-of-the-court briefs addressing a range of legal issues:

- Vlaming v. West Point School Board (Virginia Supreme Court) In support of a teacher fired for not using preferred pronouns
- A.M. v. Indianapolis Public Schools (US Court of Appeals, 7th Circuit) -Saving women's and girls' sports by preserving Title IX in schools
- Greenberg v. Lehockey (US Court of Appeals, 3rd Circuit) -Protesting the proposed limitations on attorney free speech rights on gender identity, which would hinder the ability to advocate against gender identity policies effectively



#### What were WoLF's legal arguments?

- Sex is material and immutable, and women are harmed when this is denied;
- Gender identity is quasi-spiritual and should not be promoted as a state-endorsed belief system by our government;
- Vulnerable populations, such as children and youth, are at risk of harm when courts give undue deference to medical fads like child transitioning;
- Single-sex sports ensure equal opportunity for and treatment of women and girls;
- Free speech is essential for women to exercise their rights; women also rely on those in positions of influence to speak out on matters of public concern, such as educators and attorneys.

In 2022, a Harvard law professor threatened WoLF attorneys with an ethical grievance for filing a brief against child transitioning - the same professor who led a pressure campaign to deplatform WoLF from GiveButter, a free crowdfunding site, see Page 18 →

### ADVANCED THE CHANDLER V. CDCR LAWSUIT

#### DEFENDING THE RIGHTS OF INCARCERATED WOMEN IN CALIFORNIA

Last year, WoLF met the challenges brought by having four male offenders - represented by the ACLU - file a motion to join the case as parties ("intervene"). WoLF has also held firm against motions filed by the California Dept. of Corrections and Rehabilitation (CDCR) to dismiss the case and the ACLU's motion to strike witness statements (declarations).

The ACLU has argued in the case that excluding male sex offenders from women's prisons is unconstitutional. They also moved to silence both experts and the incarcerated women suffering from the implementation of SB 132.

WoLF wants to recognize the individuals who contributed <u>declarations</u>. In particular, we thank those who shared their personal experiences, especially the women still inside the prison walls, who risk their freedom and safety by simply speaking up.

#### **WOMEN'S PRISONS AT A CRISIS POINT**

Justice is not yet served for the incarcerated women of California. From reports of retaliation to rape, the women housed at CCWF and CIW still need our aid.

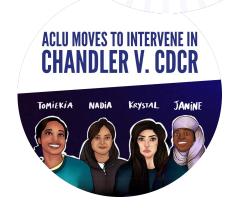
Brave plaintiffs, <u>Tomiekia</u>, <u>Nadia</u>, <u>Krystal</u>, <u>and Janine</u>, seek immediate relief from the law allowing males to transfer into women's prison yards, showers, and cells. Protecting incarcerated women from these policies is a long-haul effort that requires dedication to a long-term strategy. Lawsuits often last for years, which means charitable support and other resources are needed to support this work. **Thanks to donors like you, WoLF continued this groundbreaking feminist civil rights lawsuit to restore women's rights to rehabilitation in a safe single-sex environment!** 



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We need smart legal minds fighting for the reality of sex-based rights. I don't have those skills myself, but I am glad to support those who can take this fight into the courts. I am utterly dismayed that the ACLU has abandoned women.

ANONYMOUS



## **ENGAGED IN KEY REGULATORY ADVOCACY**

ADVOCATING FOR THE RIGHTS OF WOMEN AND GIRLS IN RULEMAKING AND POLICY MAKING

In 2022, WoLF participated in federal regulatory advocacy with the **US Department of Education**, the **US Department of Health and Human Services**, the **National Institutes of Health**, and the **National Science and Technology Council** Subcommittee on Equitable Data!

Last year, WoLF strategically advocated for women and girls with the Virginia State Department of Education and influential NGOs like **USAID** and the **NCAA** (National Collegiate Athletic Association).



#### **Our Regulatory Advocacy Goals:**

- Preventing the redefinition of sex into "gender identity"
- Preserving women's and girls' free speech and single-sex sports
- Safeguarding children and youth from harmful "gender" medical interventions
- Amplifying the medical harms caused to formerly "trans" identified youth and adults

I see gender ideology as a movement that puts men's feelings over women's safety, psychologically harming children and creating a culture of antifree speech & intimidation which is unacceptable in a democratic society.

ANONYMOUS

- Fighting the federal (Medicare) funding of "gender" medical interventions
- Exposing the conversion of the lesbian, gay, and bisexual (LGB) community to "trans" and "QIA+"
- Distinguishing and separating same-sex attraction from "transgender" and "QIA+" forced teaming

## **50TH ANNIVERSARY OF TITLE IX**

STANDING IN SOLIDARITY WITH WOMEN'S SPORTS ADVOCATES TO PRESERVE TITLE IX

In June, WoLF joined female athletes, parents, and advocates for "Our Bodies, Our Sports" in support of women's sports and Title IX, the federal civil rights law prohibiting sex-based education discrimination.

WoLF and supporting women's rights organizations gathered to celebrate the hard-won rights of female athletes and speak to why we must preserve these rights.



## **LOSING NEARLY 50 YEARS OF PROTECTION**

#### HOLDING ACCOUNTABLE FAILING STRATEGIES TO PROTECT WOMEN'S BODILY SOVEREIGNTY

In 1973, the Supreme Court's ruling on *Roe v. Wade* set the federal precedent that the right to abortion was included in a woman's constitutionally protected <u>right to privacy</u>. In 2022, *Dobbs v. Jackson* overturned *Roe* – effectively revoking 50 years of meaningful access to abortion in more than half of the 50 states. Once stalwart, national abortion rights groups like the National Organization for Women (NOW) embrace gender identity protections in their core issues. Many such groups will not publicly agree that only females can become pregnant and give birth – a *woman* the left used to call a *mother*.

WoLF reported on the resulting protests in Washington, DC, to find many activists troublingly distracted from the group disproportionately affected: women and girls. Now, mainstream abortion advocacy targets "uterus-having people," "pregnant people," and "trans rights."

WoLF stands in solidarity with women amidst the erosion of sex-based rights from all sides. Join us in advocating that women and girls require civil rights and legal protections based on sex — not gender identity!

## **OUR REACH**

ADVANCING RADICAL FEMINIST **ADVOCACY & ACTIVISM IN 2022** 

OF NEWS OUTLETS FAVORABLY **MENTIONED WOLF!** 

#### THEHILL

#### NATIONAL REVIEW



Daily **Mail**.com The Post Millennial.

**FEDERALIST** 

REDUXX



Townhall





DAILY CALLER

spiked

The Washington Times

THE EPOCH TIMES





THE CHRISTIAN POST

SPECTATOR | AUSTRALIA





**INTERNATIONAL BUSINESS TIMES** 



















## 2022 SOCIAL MEDIA REACH





2.1M
POST IMPRESSIONS

57K
POST ENGAGEMENTS

3.4K
NET NEW FOLLOWERS



464K
PAGE IMPRESSIONS

30K
PAGE VISITS

1.2K
NEW PAGE LIKES



284K
PROFILE IMPRESSIONS

184K

2.8K



25K
POST IMPRESSIONS

1.2K
POST CLICKS

272
NEW FOLLOWERS

## **2022 LIBERATION LEADERS**

#### \$100,000 & ABOVE

AN ANONYMOUS CAPACITY-BUILDING DONOR
AN ANONYMOUS HOLIDAY MATCH CHALLENGE DONOR
TWO ANONYMOUS LEGAL ADVOCACY DONORS

#### \$5,000 - \$99,999

ANONYMOUS LEGAL DONOR ANONYMOUS WOLF MEMBER ANONYMOUS WOLF MEMBER

EMA FRONING, FRIEND OF WOLF

MICHAEL H.
ART JOHNSTON
ANONYMOUS FRIEND OF WOLF

#### \$1,000 - \$4,999

ANONYMOUS WOLF MEMBER HEIDIK. ANONYMOUS

ANONYMOUS ANONYMOUS BRIAN R., FRIEND OF WOLF

ANONYMOUS KAYE BETH, WOLF MEMBER ANONYMOUS
ANONYMOUS ANONYMOUS ANONYMOUS
ROMILY PERRY ANONYMOUS ANONYMOUS

THERESA K.

WoLF is grateful to all of our donors but we are unable to list everyone. This list includes donors who have made a one-time contribution of \$1,000 or more in 2022. Each of you makes our feminist charitable work possible!

We hope to have included everyone, but if we have missed you or if we do not have you listed to your preference, please notify Hannah Sullivan by email at <a href="mailto:Development@WomensLiberationFront.org">Development@WomensLiberationFront.org</a>. Thank you!

## **WOLF DONORS TOOK A STAND!**

## Defining 'Women' In New Hampshire

In June, two grassroots campaigners and over 60 donors helped WoLF launch a public service announcement in Manchester, New Hampshire: "Women, Adult Human Females - It's Not Complicated."

Inspired by Posie Parker's "Woman Adult Human Female" UK billboard and others, WoLF joined volunteers and donors to spread this common-sense message during Pride month!





## Seeking Justice For Women & Girls Harmed By "Gender" Medicine

Thanks to the generosity of our donors, WoLF sponsored the initial filing for one of the first US "detransitioner" lawsuits seeking justice for Camille Kiefel, who received a "non-binary" double mastectomy.

"Do you know what keeps me going? Stopping this from happening to someone else."

- Camille Kiefel

Despite the challenges of inadequate statutes of limitation and other barriers, WoLF aims to open the courtroom doors for more women and girls who have experienced profound malpractice, like Camille.

## 2022 FRIENDS OF WOLF

#### LIBERATION (\$85 & ABOVE EACH MONTH)

ANONYMOUS	ANONYMOUS	HEATHER M.	<b>ANONYMOUS</b>
ANONYMOUS	ANONYMOUS	JESSICA B.	LIZ T.
ANONYMOUS	ANONYMOUS	ANONYMOUS	NATHALIE P.
ANGELA G.	ANONYMOUS	KAREN J.	PATRICIA W.
BARBARA B.	ANONYMOUS	KATE R.	ANONYMOUS

#### SOVEREIGNTY (\$50 - \$84 EACH MONTH)

AMANDA S.	ANONYMOUS	ANONYMOUS	ANONYMOUS
ANONYMOUS	ANONYMOUS	ANONYMOUS	SARAH C.
CANDICE JACKSON	JESSICA K.	MAHRI I.	SHIREEN M.
ANONYMOUS	<b>ANONYMOUS</b>	ANONYMOUS	ANONYMOUS
			SUBBALAKSHMI I.

#### AUTONOMY (\$25 - \$49 EACH MONTH)

AMBER W.	LIZ F.	ANONYMOUS	ANONYMOUS	ANONYMOUS
AMY R.	ELIZABETH O.	ANONYMOUS	ANONYMOUS	ANONYMOUS
AMY S.	ANONYMOUS	ANONYMOUS	LISA L.	ANONYMOUS
ANNA B.	ANONYMOUS	ANONYMOUS	MARIA F.	ANONYMOUS
ANONYMOUS	ANONYMOUS	ANONYMOUS	MARIE M.	ANONYMOUS
ANONYMOUS	ANONYMOUS	KACIE M.	ANONYMOUS	ANONYMOUS
ANONYMOUS	ANONYMOUS	ANONYMOUS	ANONYMOUS	STEPHEN W.
				TAMRA P.G.

WoLF is grateful to all of our <u>Friends of WoLF</u> but we are unable to list everyone. This list includes monthly donors who have made a recurring gift of \$25 or more during 2022. Each of you make our charitable work possible!

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## **YOUR GIVING FUELED OUR FIGHT!**



## Fifty States For Sex-Based Rights - Deplatformed from Crowdfunding Site!

Tech platforms have long targeted and silenced feminists who criticize gender identity – a concerted pressure campaign last March targeted WoLF's efforts to protect the rights of women and girls! Givebutter suspended the charitable fundraiser without warning and sent a 24-hour notice before deleting our account.

However, GiveButter did not stop our efforts to fight for sex-based rights! Despite the setback, 145 donors helped us reach over 75% of our goal to support policy analysis and public testimony efforts in the fifty state legislatures. Thank you again!

88

NEW 2022 FRIENDS OF WOLF 438

FIRST-TIME DONORS
IN 2022

\$25

MOST COMMON GIFT IN 2022

## Breaking Records to Restore the Rights of Women & Girls!

In an unprecedented \$100K Holiday Match Challenge, a generous anonymous donor pledged to *triple* match to gifts between November 29th and December 31st! On Giving Tuesday <u>alone</u>, 65 passionate donors donated \$12,701 to enrich our legal and legislative advocacy.

Overall, 308 special WoLF donors met 84% of our 2022 Holiday goal - a record-breaking \$252K sum to fight for the sex-based rights of women and girls! The women of WoLF are so grateful for the dedication to protecting women's rights from the trojan horse of gender identity.



# \$500 & ABOVE

## \$250 - \$499

## \$100 - 24°

## **GIFTS IN HONOR & MEMORY**

#### A 2022 GIFT MADE IN HONOR OF...

APRIL MORROW (HEIDI K.)
XX (RACHEL C.)
CHARLOTTE PERKINS GILMAN (ALEXANDRIA C.)

ENDING "GENDER SELF ID" (W.L. S.)

FIFTY STATES FOR SEX-BASED RIGHTS (THERESA K.)

WOMEN! (THERESA K.)

ALL MY WOLFIES (MAHRI I.)

LAWSUIT OF KRYSTAL GONZALEZ (ANONYMOUS)

THISTLE (ANONYMOUS)

ELIZABETH CADY STANTON (BETSY W.)
BIOLOGICAL WOMEN (ANONYMOUS)
SUSANNA ALEXANDER, GRANDMA (ANONYMOUS)
FIFTY STATES FUNDRAISER SOUTHERN REGION (ANONYMOUS)
ALL WOMEN & GIRLS (ANONYMOUS)
CYNTHIA (ANONYMOUS)
LIERRE KEITH (ANONYMOUS)
ALL WOMEN (ANONYMOUS)
KARA DANSKY (ANONYMOUS)
DEVIN BUCKLEY (ANONYMOUS)
MY MOTHER AND ALL MOTHERS (ANONYMOUS)
WOMEN WHO FEAR SEX-BASED SERVICES DUE TO MEN (ANONYMOUS)

#### A 2022 GIFT MADE IN MEMORY OF...

SALLIE SOUTHALL COTTEN (ANONYMOUS)
SUSAN VIRGINIA SWINNEY (ANONYMOUS)
SANDY WILLIAMS (ANONYMOUS)
MAGDALEN BERNS (ANONYMOUS)

ALL FEMALES BEING GASLIT BY DEMS (THERESA K.)
MOM (ANONYMOUS)

TOYIN SALAU & JESSICA CHAMBERS (BETSY W.)
CANDACE HANSEN SCHWABAUER (ANONYMOUS)
SARADABHAI ABRAHAM, GRANDMA (ANONYMOUS)
AUGUST LOUIS BARBIERI (ANONYMOUS)
MAGDALEN BERNS (ANNE B.)
ALL WOMEN (ANONYMOUS)
CLAUDETTE LAPLANT, MOTHER & MICHELLE LACHANCE, SISTER (JOY J.)
THE ACLU THAT USED TO BE (ANONYMOUS)
MAGDALEN BERNS (ANONYMOUS)
PAGE WALLER SAMPSON (ANONYMOUS)
MICHELE BINGHAM (TRICIA F.)
FRANCES CIANELLI (SHARON F.)

#### AND SEVENTY-FIVE OTHER DONORS WHO MADE 2022 GIFTS IN HONOR & MEMORY

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## DONORS MAKE OUR WORK POSSIBLE

#### **Our Commitment To Transparency**

Evidenced by our Gold rating on Candid, WoLF commits to providing donors with vital insights into organizational operations. Visit our profile <a href="here">here</a>.

Feel confident that WoLF effectively applies your charitable gifts toward our mission – to restore, protect, and advance the rights of women and girls using legal argument, policy advocacy, and public education!

Gold Transparency 2023

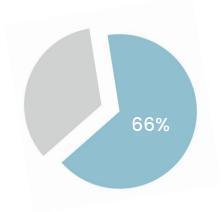
Candid.

**2,715**UNIQUE GIFTS
IN 2022

814
UNIQUE DONORS
IN 2022

\$146

AVERAGE SIZE GIFT
IN 2022



#### **Financial Efficiency**

Charity watchdog organizations say that at least 65% of nonprofit expenses should fund its programs.

In 2022, 66¢ of each \$1 donated to WoLF supported our legal and legislative advocacy.

WoLF leadership strives to continue strengthening and improving internal infrastructure and financial efficiency as the organization grows and matures.



# THANK YOU!

#### **BOARD OF DIRECTORS**

LIERRE KEITH, CHAIR
KACIE MOON, PRESIDENT
NANCY STADE, JD, MEMBER

BETH LOWE, TREASURER LIZ FEDAK, PHD, SECRETARY MARGOT HEFFERNAN, MEMBER

#### **EXECUTIVE DIRECTOR**

SHARON BYRNE, 2023 - PRESENT MAHRI IRVINE, 2021 - 2023

#### **LEARN MORE & GET IN TOUCH**

GENERAL: Contact@WomensLiberationFront.org
MEDIA: Media@WomensLiberationFront.org
GIVING: Development@WomensLiberationFront.org

#### SUPPORT OUR WORK!

#### **DONATE ONLINE BY VISITING**

www.tiny.one/impact-2022



OR SCAN TO DONATE

#### OR SEND A CHECK DONATION

Women's Liberation Front 1802 Vernon St NW, #2036 Washington, DC 20009





